

**FY 2016-17 A.C.T. SALARY SCHEDULE  
BACHELOR'S DEGREE\*  
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$30,445.00	\$2,231.41	\$60.15	\$32,736.56	\$60.15	\$836.52	\$6,322.56
1	\$30,627.67	\$2,201.90	\$103.41	\$32,932.98	\$103.41	\$836.52	\$6,322.56
2	\$30,995.20	\$2,187.33	\$145.65	\$33,328.18	\$145.65	\$836.52	\$6,322.56
3	\$31,367.14	\$2,172.82	\$188.15	\$33,728.12	\$188.15	\$836.52	\$6,322.56
4	\$31,743.55	\$2,155.98	\$233.33	\$34,132.86	\$233.33	\$836.52	\$6,322.56
5	\$32,124.47	\$2,139.22	\$278.76	\$34,542.45	\$278.76	\$836.52	\$6,322.56
6	\$32,509.97	\$2,121.73	\$325.26	\$34,956.96	\$325.26	\$836.52	\$6,322.56
7	\$32,900.09	\$2,103.54	\$372.82	\$35,376.44	\$372.82	\$836.52	\$6,322.56
8	\$33,294.89	\$2,084.63	\$421.44	\$35,800.96	\$421.44	\$836.52	\$6,322.56
9	\$33,694.43	\$2,065.03	\$471.12	\$36,230.57	\$471.12	\$836.52	\$6,322.56
10	\$34,098.76	\$2,044.71	\$521.87	\$36,665.34	\$521.87	\$836.52	\$6,322.56
11	\$34,507.94	\$2,023.71	\$573.67	\$37,105.32	\$573.67	\$836.52	\$6,322.56
12	\$34,922.04	\$2,002.01	\$626.54	\$37,550.59	\$626.54	\$836.52	\$6,322.56
13	\$35,341.10	\$1,979.61	\$680.48	\$38,001.19	\$680.48	\$836.52	\$6,322.56
14	\$35,765.20	\$1,956.54	\$735.47	\$38,457.21	\$735.47	\$836.52	\$6,322.56
15	\$36,194.38	\$1,932.78	\$791.53	\$38,918.69	\$791.53	\$836.52	\$6,322.56
16	\$36,628.71	\$1,908.36	\$848.65	\$39,385.72	\$848.65	\$836.52	\$6,322.56
17	\$37,068.26	\$1,883.26	\$906.83	\$39,858.35	\$906.83	\$836.52	\$6,322.56
18	\$37,513.08	\$1,857.50	\$966.07	\$40,336.65	\$966.07	\$836.52	\$6,322.56
19	\$37,963.23	\$1,831.07	\$1,026.38	\$40,820.69	\$1,026.38	\$836.52	\$6,322.56
20	\$38,418.79	\$1,803.99	\$1,087.75	\$41,310.54	\$1,087.75	\$836.52	\$6,322.56
21	\$38,879.82	\$1,776.26	\$1,150.18	\$41,806.26	\$1,150.18	\$836.52	\$6,322.56
22	\$39,346.37	\$1,747.88	\$1,213.68	\$42,307.94	\$1,213.68	\$836.52	\$6,322.56
23	\$39,818.53	\$1,718.87	\$1,278.23	\$42,815.63	\$1,278.23	\$836.52	\$6,322.56
24	\$40,296.35	\$1,689.22	\$1,343.85	\$43,329.42	\$1,343.85	\$836.52	\$6,322.56
25	\$40,779.91	\$1,658.93	\$1,410.53	\$43,849.37	\$1,410.53	\$836.52	\$6,322.56
26	\$41,269.27	\$1,695.77	\$1,410.53	\$44,375.57	\$1,410.53	\$836.52	\$6,322.56
27	\$41,764.50	\$1,733.04	\$1,410.53	\$44,908.07	\$1,410.53	\$836.52	\$6,322.56
28	\$42,265.67	\$1,770.76	\$1,410.53	\$45,446.97	\$1,410.53	\$836.52	\$6,322.56
29	\$42,772.86	\$1,808.94	\$1,410.53	\$45,992.33	\$1,410.53	\$836.52	\$6,322.56
30	\$43,286.14	\$1,847.57	\$1,410.53	\$46,544.24	\$1,410.53	\$836.52	\$6,322.56
31	\$43,805.57	\$1,886.67	\$1,410.53	\$47,102.77	\$1,410.53	\$836.52	\$6,322.56
32	\$44,331.24	\$1,926.24	\$1,410.53	\$47,668.00	\$1,410.53	\$836.52	\$6,322.56
33	\$44,863.21	\$1,966.28	\$1,410.53	\$48,240.02	\$1,410.53	\$836.52	\$6,322.56
34	\$45,401.57	\$2,006.80	\$1,410.53	\$48,818.90	\$1,410.53	\$836.52	\$6,322.56
35	\$45,946.39	\$2,047.81	\$1,410.53	\$49,404.73	\$1,410.53	\$836.52	\$6,322.56
36	\$46,497.75	\$2,089.31	\$1,410.53	\$49,997.58	\$1,410.53	\$836.52	\$6,322.56

\* An additional \$1,000 in total compensation will be added to the above salary schedules for teachers obtaining National Board Certification after June 30, 2013.

\*\* Flex cash is given to employees that do not take district health insurance. The flexible benefit allowance is the amount paid by the district on the employee's behalf for those employees who take district health insurance coverage. These amounts are based on the current HealthChoice high option plan at the time of contract ratification and may change with any insurance premium changes during the year.

**FY 2016-17 A.C.T. SALARY SCHEDULE  
BACHELOR'S DEGREE + 15\*  
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$30,749.45	\$2,254.33	\$60.15	\$33,063.93	\$60.15	\$836.52	\$6,322.56
1	\$30,933.95	\$2,224.96	\$103.41	\$33,262.31	\$103.41	\$836.52	\$6,322.56
2	\$31,305.15	\$2,210.66	\$145.65	\$33,661.46	\$145.65	\$836.52	\$6,322.56
3	\$31,680.82	\$2,196.43	\$188.15	\$34,065.40	\$188.15	\$836.52	\$6,322.56
4	\$32,060.99	\$2,179.87	\$233.33	\$34,474.18	\$233.33	\$836.52	\$6,322.56
5	\$32,445.72	\$2,163.40	\$278.76	\$34,887.87	\$278.76	\$836.52	\$6,322.56
6	\$32,835.07	\$2,146.20	\$325.26	\$35,306.53	\$325.26	\$836.52	\$6,322.56
7	\$33,229.09	\$2,128.30	\$372.82	\$35,730.21	\$372.82	\$836.52	\$6,322.56
8	\$33,627.84	\$2,109.69	\$421.44	\$36,158.97	\$421.44	\$836.52	\$6,322.56
9	\$34,031.37	\$2,090.39	\$471.12	\$36,592.88	\$471.12	\$836.52	\$6,322.56
10	\$34,439.75	\$2,070.38	\$521.87	\$37,031.99	\$521.87	\$836.52	\$6,322.56
11	\$34,853.02	\$2,049.68	\$573.67	\$37,476.38	\$573.67	\$836.52	\$6,322.56
12	\$35,271.26	\$2,028.29	\$626.54	\$37,926.09	\$626.54	\$836.52	\$6,322.56
13	\$35,694.51	\$2,006.21	\$680.48	\$38,381.21	\$680.48	\$836.52	\$6,322.56
14	\$36,122.85	\$1,983.46	\$735.47	\$38,841.78	\$735.47	\$836.52	\$6,322.56
15	\$36,556.32	\$1,960.03	\$791.53	\$39,307.88	\$791.53	\$836.52	\$6,322.56
16	\$36,995.00	\$1,935.93	\$848.65	\$39,779.58	\$848.65	\$836.52	\$6,322.56
17	\$37,438.94	\$1,911.16	\$906.83	\$40,256.93	\$906.83	\$836.52	\$6,322.56
18	\$37,888.21	\$1,885.74	\$966.07	\$40,740.01	\$966.07	\$836.52	\$6,322.56
19	\$38,342.86	\$1,859.65	\$1,026.38	\$41,228.89	\$1,026.38	\$836.52	\$6,322.56
20	\$38,802.98	\$1,832.91	\$1,087.75	\$41,723.64	\$1,087.75	\$836.52	\$6,322.56
21	\$39,268.61	\$1,805.53	\$1,150.18	\$42,224.32	\$1,150.18	\$836.52	\$6,322.56
22	\$39,739.84	\$1,777.50	\$1,213.68	\$42,731.02	\$1,213.68	\$836.52	\$6,322.56
23	\$40,216.72	\$1,748.84	\$1,278.23	\$43,243.79	\$1,278.23	\$836.52	\$6,322.56
24	\$40,699.32	\$1,719.55	\$1,343.85	\$43,762.71	\$1,343.85	\$836.52	\$6,322.56
25	\$41,187.71	\$1,689.63	\$1,410.53	\$44,287.87	\$1,410.53	\$836.52	\$6,322.56
26	\$41,681.96	\$1,726.83	\$1,410.53	\$44,819.32	\$1,410.53	\$836.52	\$6,322.56
27	\$42,182.14	\$1,764.48	\$1,410.53	\$45,357.15	\$1,410.53	\$836.52	\$6,322.56
28	\$42,688.33	\$1,802.58	\$1,410.53	\$45,901.44	\$1,410.53	\$836.52	\$6,322.56
29	\$43,200.59	\$1,841.14	\$1,410.53	\$46,452.26	\$1,410.53	\$836.52	\$6,322.56
30	\$43,719.00	\$1,880.16	\$1,410.53	\$47,009.68	\$1,410.53	\$836.52	\$6,322.56
31	\$44,243.63	\$1,919.64	\$1,410.53	\$47,573.80	\$1,410.53	\$836.52	\$6,322.56
32	\$44,774.55	\$1,959.61	\$1,410.53	\$48,144.68	\$1,410.53	\$836.52	\$6,322.56
33	\$45,311.84	\$2,000.05	\$1,410.53	\$48,722.42	\$1,410.53	\$836.52	\$6,322.56
34	\$45,855.59	\$2,040.97	\$1,410.53	\$49,307.09	\$1,410.53	\$836.52	\$6,322.56
35	\$46,405.85	\$2,082.39	\$1,410.53	\$49,898.77	\$1,410.53	\$836.52	\$6,322.56
36	\$46,962.72	\$2,124.31	\$1,410.53	\$50,497.56	\$1,410.53	\$836.52	\$6,322.56

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**FY 2016-17 A.C.T. SALARY SCHEDULE  
 MASTER'S DEGREE\*  
 (172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$32,271.70	\$2,368.91	\$60.15	\$34,700.76	\$60.15	\$836.52	\$6,322.56
1	\$32,465.33	\$2,340.22	\$103.41	\$34,908.96	\$103.41	\$836.52	\$6,322.56
2	\$32,854.91	\$2,327.31	\$145.65	\$35,327.87	\$145.65	\$836.52	\$6,322.56
3	\$33,249.17	\$2,314.48	\$188.15	\$35,751.81	\$188.15	\$836.52	\$6,322.56
4	\$33,648.16	\$2,299.33	\$233.33	\$36,180.83	\$233.33	\$836.52	\$6,322.56
5	\$34,051.94	\$2,284.30	\$278.76	\$36,615.00	\$278.76	\$836.52	\$6,322.56
6	\$34,460.56	\$2,268.55	\$325.26	\$37,054.38	\$325.26	\$836.52	\$6,322.56
7	\$34,874.09	\$2,252.12	\$372.82	\$37,499.03	\$372.82	\$836.52	\$6,322.56
8	\$35,292.58	\$2,235.00	\$421.44	\$37,949.02	\$421.44	\$836.52	\$6,322.56
9	\$35,716.09	\$2,217.19	\$471.12	\$38,404.41	\$471.12	\$836.52	\$6,322.56
10	\$36,144.68	\$2,198.70	\$521.87	\$38,865.26	\$521.87	\$836.52	\$6,322.56
11	\$36,578.42	\$2,179.55	\$573.67	\$39,331.64	\$573.67	\$836.52	\$6,322.56
12	\$37,017.36	\$2,159.72	\$626.54	\$39,803.62	\$626.54	\$836.52	\$6,322.56
13	\$37,461.57	\$2,139.21	\$680.48	\$40,281.26	\$680.48	\$836.52	\$6,322.56
14	\$37,911.11	\$2,118.06	\$735.47	\$40,764.64	\$735.47	\$836.52	\$6,322.56
15	\$38,366.04	\$2,096.24	\$791.53	\$41,253.82	\$791.53	\$836.52	\$6,322.56
16	\$38,826.43	\$2,073.78	\$848.65	\$41,748.86	\$848.65	\$836.52	\$6,322.56
17	\$39,292.35	\$2,050.67	\$906.83	\$42,249.85	\$906.83	\$836.52	\$6,322.56
18	\$39,763.86	\$2,026.92	\$966.07	\$42,756.85	\$966.07	\$836.52	\$6,322.56
19	\$40,241.03	\$2,002.52	\$1,026.38	\$43,269.93	\$1,026.38	\$836.52	\$6,322.56
20	\$40,723.92	\$1,977.50	\$1,087.75	\$43,789.17	\$1,087.75	\$836.52	\$6,322.56
21	\$41,212.61	\$1,951.85	\$1,150.18	\$44,314.64	\$1,150.18	\$836.52	\$6,322.56
22	\$41,707.16	\$1,925.58	\$1,213.68	\$44,846.41	\$1,213.68	\$836.52	\$6,322.56
23	\$42,207.64	\$1,898.70	\$1,278.23	\$45,384.57	\$1,278.23	\$836.52	\$6,322.56
24	\$42,714.13	\$1,871.20	\$1,343.85	\$45,929.18	\$1,343.85	\$836.52	\$6,322.56
25	\$43,226.70	\$1,843.10	\$1,410.53	\$46,480.34	\$1,410.53	\$836.52	\$6,322.56
26	\$43,745.42	\$1,882.14	\$1,410.53	\$47,038.10	\$1,410.53	\$836.52	\$6,322.56
27	\$44,270.37	\$1,921.66	\$1,410.53	\$47,602.56	\$1,410.53	\$836.52	\$6,322.56
28	\$44,801.61	\$1,961.64	\$1,410.53	\$48,173.79	\$1,410.53	\$836.52	\$6,322.56
29	\$45,339.23	\$2,002.11	\$1,410.53	\$48,751.87	\$1,410.53	\$836.52	\$6,322.56
30	\$45,883.30	\$2,043.06	\$1,410.53	\$49,336.89	\$1,410.53	\$836.52	\$6,322.56
31	\$46,433.90	\$2,084.50	\$1,410.53	\$49,928.94	\$1,410.53	\$836.52	\$6,322.56
32	\$46,991.11	\$2,126.44	\$1,410.53	\$50,528.08	\$1,410.53	\$836.52	\$6,322.56
33	\$47,555.00	\$2,168.89	\$1,410.53	\$51,134.42	\$1,410.53	\$836.52	\$6,322.56
34	\$48,125.66	\$2,211.84	\$1,410.53	\$51,748.03	\$1,410.53	\$836.52	\$6,322.56
35	\$48,703.17	\$2,255.31	\$1,410.53	\$52,369.01	\$1,410.53	\$836.52	\$6,322.56
36	\$49,287.61	\$2,299.30	\$1,410.53	\$52,997.44	\$1,410.53	\$836.52	\$6,322.56

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 MASTER'S + 15\*  
 (172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$32,880.60	\$2,414.74	\$60.15	\$35,355.49	\$60.15	\$836.52	\$6,322.56
1	\$33,077.88	\$2,386.33	\$103.41	\$35,567.62	\$103.41	\$836.52	\$6,322.56
2	\$33,474.82	\$2,373.97	\$145.65	\$35,994.43	\$145.65	\$836.52	\$6,322.56
3	\$33,876.52	\$2,361.70	\$188.15	\$36,426.37	\$188.15	\$836.52	\$6,322.56
4	\$34,283.03	\$2,347.12	\$233.33	\$36,863.48	\$233.33	\$836.52	\$6,322.56
5	\$34,694.43	\$2,332.66	\$278.76	\$37,305.85	\$278.76	\$836.52	\$6,322.56
6	\$35,110.76	\$2,317.49	\$325.26	\$37,753.52	\$325.26	\$836.52	\$6,322.56
7	\$35,532.09	\$2,301.65	\$372.82	\$38,206.56	\$372.82	\$836.52	\$6,322.56
8	\$35,958.48	\$2,285.12	\$421.44	\$38,665.04	\$421.44	\$836.52	\$6,322.56
9	\$36,389.98	\$2,267.92	\$471.12	\$39,129.02	\$471.12	\$836.52	\$6,322.56
10	\$36,826.66	\$2,250.04	\$521.87	\$39,598.57	\$521.87	\$836.52	\$6,322.56
11	\$37,268.58	\$2,231.50	\$573.67	\$40,073.75	\$573.67	\$836.52	\$6,322.56
12	\$37,715.80	\$2,212.29	\$626.54	\$40,554.63	\$626.54	\$836.52	\$6,322.56
13	\$38,168.39	\$2,192.42	\$680.48	\$41,041.29	\$680.48	\$836.52	\$6,322.56
14	\$38,626.41	\$2,171.90	\$735.47	\$41,533.78	\$735.47	\$836.52	\$6,322.56
15	\$39,089.93	\$2,150.73	\$791.53	\$42,032.19	\$791.53	\$836.52	\$6,322.56
16	\$39,559.01	\$2,128.92	\$848.65	\$42,536.58	\$848.65	\$836.52	\$6,322.56
17	\$40,033.72	\$2,106.47	\$906.83	\$43,047.01	\$906.83	\$836.52	\$6,322.56
18	\$40,514.12	\$2,083.39	\$966.07	\$43,563.58	\$966.07	\$836.52	\$6,322.56
19	\$41,000.29	\$2,059.67	\$1,026.38	\$44,086.34	\$1,026.38	\$836.52	\$6,322.56
20	\$41,492.29	\$2,035.33	\$1,087.75	\$44,615.38	\$1,087.75	\$836.52	\$6,322.56
21	\$41,990.20	\$2,010.38	\$1,150.18	\$45,150.76	\$1,150.18	\$836.52	\$6,322.56
22	\$42,494.08	\$1,984.81	\$1,213.68	\$45,692.57	\$1,213.68	\$836.52	\$6,322.56
23	\$43,004.01	\$1,958.64	\$1,278.23	\$46,240.88	\$1,278.23	\$836.52	\$6,322.56
24	\$43,520.06	\$1,931.86	\$1,343.85	\$46,795.77	\$1,343.85	\$836.52	\$6,322.56
25	\$44,042.30	\$1,904.49	\$1,410.53	\$47,357.32	\$1,410.53	\$836.52	\$6,322.56
26	\$44,570.81	\$1,944.27	\$1,410.53	\$47,925.61	\$1,410.53	\$836.52	\$6,322.56
27	\$45,105.66	\$1,984.53	\$1,410.53	\$48,500.72	\$1,410.53	\$836.52	\$6,322.56
28	\$45,646.93	\$2,025.27	\$1,410.53	\$49,082.73	\$1,410.53	\$836.52	\$6,322.56
29	\$46,194.69	\$2,066.50	\$1,410.53	\$49,671.72	\$1,410.53	\$836.52	\$6,322.56
30	\$46,749.03	\$2,108.22	\$1,410.53	\$50,267.78	\$1,410.53	\$836.52	\$6,322.56
31	\$47,310.02	\$2,150.45	\$1,410.53	\$50,870.99	\$1,410.53	\$836.52	\$6,322.56
32	\$47,877.74	\$2,193.18	\$1,410.53	\$51,481.44	\$1,410.53	\$836.52	\$6,322.56
33	\$48,452.27	\$2,236.42	\$1,410.53	\$52,099.22	\$1,410.53	\$836.52	\$6,322.56
34	\$49,033.70	\$2,280.19	\$1,410.53	\$52,724.41	\$1,410.53	\$836.52	\$6,322.56
35	\$49,622.10	\$2,324.48	\$1,410.53	\$53,357.11	\$1,410.53	\$836.52	\$5,818.44
36	\$50,217.57	\$2,369.30	\$1,410.53	\$53,997.39	\$1,410.53	\$836.52	\$5,818.44

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**FY 2016-17 A.C.T. SALARY SCHEDULE  
 MASTER'S + 30\*  
 (172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$33,489.50	\$2,460.57	\$60.15	\$36,010.22	\$60.15	\$836.52	\$6,322.56
1	\$33,690.44	\$2,432.44	\$103.41	\$36,226.28	\$103.41	\$836.52	\$6,322.56
2	\$34,094.72	\$2,420.63	\$145.65	\$36,661.00	\$145.65	\$836.52	\$6,322.56
3	\$34,503.86	\$2,408.92	\$188.15	\$37,100.93	\$188.15	\$836.52	\$6,322.56
4	\$34,917.91	\$2,394.91	\$233.33	\$37,546.14	\$233.33	\$836.52	\$6,322.56
5	\$35,336.92	\$2,381.01	\$278.76	\$37,996.69	\$278.76	\$836.52	\$6,322.56
6	\$35,760.96	\$2,366.43	\$325.26	\$38,452.66	\$325.26	\$836.52	\$6,322.56
7	\$36,190.09	\$2,351.17	\$372.82	\$38,914.09	\$372.82	\$836.52	\$6,322.56
8	\$36,624.38	\$2,335.24	\$421.44	\$39,381.06	\$421.44	\$836.52	\$6,322.56
9	\$37,063.87	\$2,318.64	\$471.12	\$39,853.63	\$471.12	\$836.52	\$6,322.56
10	\$37,508.63	\$2,301.37	\$521.87	\$40,331.87	\$521.87	\$836.52	\$6,322.56
11	\$37,958.74	\$2,283.45	\$573.67	\$40,815.85	\$573.67	\$836.52	\$6,322.56
12	\$38,414.24	\$2,264.86	\$626.54	\$41,305.64	\$626.54	\$836.52	\$6,322.56
13	\$38,875.21	\$2,245.62	\$680.48	\$41,801.31	\$680.48	\$836.52	\$6,322.56
14	\$39,341.72	\$2,225.74	\$735.47	\$42,302.93	\$735.47	\$836.52	\$6,322.56
15	\$39,813.82	\$2,205.22	\$791.53	\$42,810.56	\$791.53	\$836.52	\$6,322.56
16	\$40,291.58	\$2,184.06	\$848.65	\$43,324.29	\$848.65	\$836.52	\$6,322.56
17	\$40,775.08	\$2,162.27	\$906.83	\$43,844.18	\$906.83	\$836.52	\$6,322.56
18	\$41,264.38	\$2,139.86	\$966.07	\$44,370.31	\$966.07	\$836.52	\$6,322.56
19	\$41,759.56	\$2,116.82	\$1,026.38	\$44,902.76	\$1,026.38	\$836.52	\$6,322.56
20	\$42,260.67	\$2,093.17	\$1,087.75	\$45,441.59	\$1,087.75	\$836.52	\$6,322.56
21	\$42,767.80	\$2,068.91	\$1,150.18	\$45,986.89	\$1,150.18	\$836.52	\$6,322.56
22	\$43,281.01	\$2,044.04	\$1,213.68	\$46,538.73	\$1,213.68	\$836.52	\$6,322.56
23	\$43,800.38	\$2,018.58	\$1,278.23	\$47,097.20	\$1,278.23	\$836.52	\$6,322.56
24	\$44,325.99	\$1,992.52	\$1,343.85	\$47,662.36	\$1,343.85	\$836.52	\$6,322.56
25	\$44,857.90	\$1,965.88	\$1,410.53	\$48,234.31	\$1,410.53	\$836.52	\$6,322.56
26	\$45,396.20	\$2,006.40	\$1,410.53	\$48,813.12	\$1,410.53	\$836.52	\$6,322.56
27	\$45,940.95	\$2,047.40	\$1,410.53	\$49,398.88	\$1,410.53	\$836.52	\$6,322.56
28	\$46,492.24	\$2,088.89	\$1,410.53	\$49,991.67	\$1,410.53	\$836.52	\$6,322.56
29	\$47,050.15	\$2,130.89	\$1,410.53	\$50,591.57	\$1,410.53	\$836.52	\$6,322.56
30	\$47,614.75	\$2,173.38	\$1,410.53	\$51,198.66	\$1,410.53	\$836.52	\$6,322.56
31	\$48,186.13	\$2,216.39	\$1,410.53	\$51,813.05	\$1,410.53	\$836.52	\$6,322.56
32	\$48,764.36	\$2,259.91	\$1,410.53	\$52,434.80	\$1,410.53	\$836.52	\$6,322.56
33	\$49,349.53	\$2,303.96	\$1,410.53	\$53,064.02	\$1,410.53	\$836.52	\$6,322.56
34	\$49,941.73	\$2,348.53	\$1,410.53	\$53,700.79	\$1,410.53	\$836.52	\$6,322.56
35	\$50,541.03	\$2,393.64	\$1,410.53	\$54,345.20	\$1,410.53	\$836.52	\$6,322.56
36	\$51,147.52	\$2,439.29	\$1,410.53	\$54,997.34	\$1,410.53	\$836.52	\$6,322.56

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**FY 2016-17 A.C.T. SALARY SCHEDULE  
DOCTORATE\*  
(172 DAYS; 7.92 HOURS/DAY)**

STEP	DISTRICT BASE PAY	DISTRICT PAID RETIRE	STATE PAID RETIRE	TOTAL COMPEN- SATION*	ADD'L COMP (OFFSET)	FLEXIBLE BENEFIT	
						FLEX CASH**	FLEX BEN**
0	\$34,707.30	\$2,552.23	\$60.15	\$37,319.68	\$60.15	\$836.52	\$6,322.56
1	\$34,915.54	\$2,524.65	\$103.41	\$37,543.60	\$103.41	\$836.52	\$6,322.56
2	\$35,334.53	\$2,513.94	\$145.65	\$37,994.13	\$145.65	\$836.52	\$6,322.56
3	\$35,758.54	\$2,503.36	\$188.15	\$38,450.05	\$188.15	\$836.52	\$6,322.56
4	\$36,187.65	\$2,490.48	\$233.33	\$38,911.46	\$233.33	\$836.52	\$6,322.56
5	\$36,621.90	\$2,477.73	\$278.76	\$39,378.39	\$278.76	\$836.52	\$6,322.56
6	\$37,061.36	\$2,464.31	\$325.26	\$39,850.93	\$325.26	\$836.52	\$6,322.56
7	\$37,506.10	\$2,450.23	\$372.82	\$40,329.14	\$372.82	\$836.52	\$6,322.56
8	\$37,956.17	\$2,435.48	\$421.44	\$40,813.09	\$421.44	\$836.52	\$6,322.56
9	\$38,411.65	\$2,420.09	\$471.12	\$41,302.85	\$471.12	\$836.52	\$6,322.56
10	\$38,872.59	\$2,404.03	\$521.87	\$41,798.49	\$521.87	\$836.52	\$6,322.56
11	\$39,339.06	\$2,387.34	\$573.67	\$42,300.07	\$573.67	\$836.52	\$6,322.56
12	\$39,811.12	\$2,370.00	\$626.54	\$42,807.67	\$626.54	\$836.52	\$6,322.56
13	\$40,288.86	\$2,352.02	\$680.48	\$43,321.36	\$680.48	\$836.52	\$6,322.56
14	\$40,772.32	\$2,333.42	\$735.47	\$43,841.22	\$735.47	\$836.52	\$6,322.56
15	\$41,261.59	\$2,314.19	\$791.53	\$44,367.31	\$791.53	\$836.52	\$6,322.56
16	\$41,756.73	\$2,294.34	\$848.65	\$44,899.72	\$848.65	\$836.52	\$6,322.56
17	\$42,257.81	\$2,273.87	\$906.83	\$45,438.52	\$906.83	\$836.52	\$6,322.56
18	\$42,764.91	\$2,252.80	\$966.07	\$45,983.78	\$966.07	\$836.52	\$6,322.56
19	\$43,278.08	\$2,231.12	\$1,026.38	\$46,535.58	\$1,026.38	\$836.52	\$6,322.56
20	\$43,797.42	\$2,208.84	\$1,087.75	\$47,094.01	\$1,087.75	\$836.52	\$6,322.56
21	\$44,322.99	\$2,185.97	\$1,150.18	\$47,659.14	\$1,150.18	\$836.52	\$6,322.56
22	\$44,854.87	\$2,162.50	\$1,213.68	\$48,231.05	\$1,213.68	\$836.52	\$6,322.56
23	\$45,393.13	\$2,138.47	\$1,278.23	\$48,809.82	\$1,278.23	\$836.52	\$6,322.56
24	\$45,937.84	\$2,113.85	\$1,343.85	\$49,395.54	\$1,343.85	\$836.52	\$6,322.56
25	\$46,489.10	\$2,088.66	\$1,410.53	\$49,988.28	\$1,410.53	\$836.52	\$6,322.56
26	\$47,046.97	\$2,130.65	\$1,410.53	\$50,588.14	\$1,410.53	\$836.52	\$6,322.56
27	\$47,611.53	\$2,173.14	\$1,410.53	\$51,195.20	\$1,410.53	\$836.52	\$6,322.56
28	\$48,182.87	\$2,216.15	\$1,410.53	\$51,809.54	\$1,410.53	\$836.52	\$6,322.56
29	\$48,761.06	\$2,259.67	\$1,410.53	\$52,431.26	\$1,410.53	\$836.52	\$6,322.56
30	\$49,346.20	\$2,303.71	\$1,410.53	\$53,060.43	\$1,410.53	\$836.52	\$6,322.56
31	\$49,938.35	\$2,348.28	\$1,410.53	\$53,697.16	\$1,410.53	\$836.52	\$6,322.56
32	\$50,537.61	\$2,393.39	\$1,410.53	\$54,341.53	\$1,410.53	\$836.52	\$6,322.56
33	\$51,144.06	\$2,439.03	\$1,410.53	\$54,993.62	\$1,410.53	\$836.52	\$6,322.56
34	\$51,757.79	\$2,485.23	\$1,410.53	\$55,653.55	\$1,410.53	\$836.52	\$6,322.56
35	\$52,378.88	\$2,531.98	\$1,410.53	\$56,321.39	\$1,410.53	\$836.52	\$6,322.56
36	\$53,007.43	\$2,579.29	\$1,410.53	\$56,997.25	\$1,410.53	\$836.52	\$6,322.56

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